

**Carlo D. Marichal**

Associate

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Carlo Marichal practices labor and employment law and represents management in administrative proceedings, state courts, and federal courts. He handles an array of cases involving race, age, disability, pregnancy, religion, and sex discrimination. In addition, he confidently handles claims for sexual harassment, whistleblower retaliation, negligent hiring and retention, retaliatory discharge, as well as wage and hour disputes. Moreover, Mr. Marichal's civil defense practice includes housing discrimination, personal injury, property damage, premises liability, automobile negligence, products liability, personal injury protection, and insurance fraud.

**Representative Experience**

- Banker Lopez Gassler P.A., Ft. Lauderdale, FL  
Associate, May 2013 to Present
- Remer & Georges-Pierre, PLLC, Miami, FL  
Associate Attorney/Law Clerk, January 2012 to May 2013
- Coral Gables City Attorney's Office, Coral Gables, FL  
Legal Intern, June 2011 to July 2011
- Public Defender's Office for the Eleventh Judicial Circuit, Miami, FL  
Legal Intern, June 2010 to August 2010

**Publications**

- *Can an Employer's Counterclaim be the Basis of a Retaliation Claim in an Employment Dispute?*, Author, The Checkoff a publication of The Florida Bar's Labor & Employment Law Section, Volume 55, No. 2, February 2016
- *Unpaid Internships and the FLSA: The Eleventh Circuit's "Primary Beneficiary" Test*, Author, The Checkoff a publication of The Florida Bar's Labor & Employment Law Section, Volume 55, No. 2, February 2016

**Practice Areas**

Employment Law  
Automobile Negligence  
Housing Discrimination  
Insurance Fraud  
Personal Injury Litigation  
Personal Injury Protection (PIP)  
Premises Liability

**Education**

J.D., *magna cum laude*,  
Florida Coastal School of  
Law, 2012  
B.A., Florida International  
University, Psychology,  
2008

**Bar Admissions**

Florida

- *Private Sector Florida Whistleblower Act Opposition Claims: Is An Actual Violation Required To Be Engaged In Statutorily Protected Activity?*, 89 Oct. Fla. B.J. 65 (2015).
- *Evans v. Books-A-Million: Eleventh Circuit's Interpretation of "Prejudice" Under the FMLA and Taxable Costs Under ERISA*, Author, The Checkoff a publication of The Florida Bar's Labor & Employment Law Section, Volume 54, No. 2, March 2015
- *Eleventh Circuit Interprets "Prospective Rights" Under the FMLA*, Author, June 2014 E-Update for The Florida Bar's Labor & Employment Law Section
- *Arbitrating Issues You Might Not Have Agreed to: Rent-A-Center, W., Inc. v. Jackson*, 12 FLA. COASTAL L. REV. 485 (2011)
- *Seventh Circuit Clarifies Meaning of "Inquiries" Under ADA Medical Confidentiality Requirement*, Author, The Checkoff a publication of The Florida Bar's Labor & Employment Law Section, Volume 52, No. 1, August 2013

#### **Court Admissions**

U.S. District Court,  
Northern District of  
Florida

U.S. District Court,  
Middle District of Florida

U.S. District Court,  
Southern District of  
Florida

U.S. Court of Appeals,  
Eleventh Circuit

#### **Professional Affiliations**

- The Florida Bar
- The Florida Bar: Public Relations Committee Co-Chair, Labor and Employment Law Section
- Dade County Bar Association

#### **Distinctions**

**Florida Coastal Law Review** , 2012 Manuscript Editor of the Year

**Certificate in Research**, Writing and Drafting

**Book Awards for achieving the highest grade in Torts**, Legal Research and Writing, Employment Law, Employment Discrimination, and Transactional Drafting