

Carlo D. Marichal

Associate

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Carlo Marichal is a trial attorney who defends management in all phases of employment litigation and housing discrimination litigation. He also maintains an active practice in the fields of personal injury, premises liability, professional liability, and construction defects.

Representative Experience

- Banker Lopez Gassler P.A., Fort Lauderdale, Florida
Associate, April 2019 to Present
- CNA Insurance, Fort Lauderdale, Florida
Litigation Attorney, August 2017 to April 2019
- Banker Lopez Gassler P.A., Ft. Lauderdale, FL
Associate, May 2013 to August 2017
- Remer & Georges-Pierre, PLLC, Miami, FL
Associate Attorney/Law Clerk, January 2012 to May 2013
- Coral Gables City Attorney's Office, Coral Gables, FL
Legal Intern, June 2011 to July 2011
- Public Defender's Office for the Eleventh Judicial Circuit, Miami,
FL Legal Intern, June 2010 to August 2010

Publications

- *Can an Employer's Counterclaim be the Basis of a Retaliation Claim in an Employment Dispute?*, Author, The Checkoff a publication of The Florida Bar's Labor & Employment Law Section, Volume 55, No. 2, February 2016
- *Unpaid Internships and the FLSA: The Eleventh Circuit's "Primary Beneficiary" Test*, Author, The Checkoff a publication of The Florida Bar's Labor & Employment Law Section, Volume 55, No. 2, February 2016

Practice Areas

Construction Litigation
Employment Law
Housing Discrimination
Personal Injury Litigation
Professional Liability
Property Damage Litigation
Premises Liability
Wrongful Death

Education

J.D., *magna cum laude*,
Florida Coastal School of
Law, 2012
B.A., Florida International
University, Psychology,
2008

Bar Admissions

Florida

- *Private Sector Florida Whistleblower Act Opposition Claims: Is An Actual Violation Required To Be Engaged In Statutorily Protected Activity?*, 89 Oct. Fla. B.J. 65 (2015).
- *Evans v. Books-A-Million: Eleventh Circuit's Interpretation of "Prejudice" Under the FMLA and Taxable Costs Under ERISA*, Author, The Checkoff a publication of The Florida Bar's Labor & Employment Law Section, Volume 54, No. 2, March 2015
- *Eleventh Circuit Interprets "Prospective Rights" Under the FMLA*, Author, June 2014 E-Update for The Florida Bar's Labor & Employment Law Section
- *Arbitrating Issues You Might Not Have Agreed to: Rent-A-Center, W., Inc. v. Jackson*, 12 FLA. COASTAL L. REV. 485 (2011)
- *Seventh Circuit Clarifies Meaning of "Inquiries" Under ADA Medical Confidentiality Requirement*, Author, The Checkoff a publication of The Florida Bar's Labor & Employment Law Section, Volume 52, No. 1, August 2013

Court Admissions

Florida State Courts
U.S. Court of Appeals,
Eleventh Circuit
U.S. District Court,
Northern District of
Florida
U.S. District Court,
Middle District of Florida
U.S. District Court,
Southern District of
Florida

Professional Affiliations

- The Florida Bar
- The Florida Bar: Labor and Employment Law Section

Distinctions

Florida Coastal Law Review, 2012 Manuscript Editor of the Year

Certificate in Research, Writing and Drafting

Book Awards for achieving the highest grade in Torts, Legal Research and Writing, Employment Law, Employment Discrimination, and Transactional Drafting